



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
कार्मिक शाखा, निगम कार्यालय
चौथा तल, भारत संचार भवन, जनपथ, नई दिल्ली

No. BSNLCO-PRII/19(13)/2/2021-PERS-II-Part(4)

Dated:- 01.03.2024

To,

All Heads of Telecom Circles/ Core Network/ Training Centres/Other Administrative units, Bharat Sanchar Nigam Limited

Subject : Inter circle transfer of long stay regular SDEs(T) (Stay>22 Yr and Age <56 years as on 31-03-2024).

In post VRS scenario, BSNL Board has approved new manpower norms which has been notified by restructuring cell of BSNL Corporate Office during November 2021. In view of the new norms of manpower in various grades, it is imperative on the Management that human resources in various grades are leveled i.e. excess and shortfalls in various grades are minimized. It has also been observed that concentration of executives at some preferred locations are more than desired which results in shortage of executives at less preferred locations/units/circles. On the basis of working strength of SDE(T) level executives, the circles are categorized broadly in three categories as detailed below, for the purpose of transfer/posting:-

Surplus Circles <i>(i.e. Circles where excess working strength at SDE(T) level more than 10 % of Sanctioned Strength)</i>	Deficit Circles <i>(i.e. Circles where shortage in working strength at SDE(T) level more than 10% Sanctioned Strength)</i>	Just Sufficient Circles <i>(i.e. Circles where Excess/Shortage in working strength at SDE(T) level is between 10% to -10% of Sanctioned Strength)</i>
(a)	(b)	(c)
AP, BBNW, BH, CNTX-N, CNTX-S, ITPC, JKD, MP, QA & INSP, RAJ, TLGN, UP(E) & UP(W)	A&N, AS, CHTD (Chennai TD), CNTX-NER, GUJ, HP, HR, J&K, KRL, KTK, MH, NE-I, NE-II, OR, PB, Sikkim, TN, UKD & WB	ALTTC, BSNLCO, CG, CNTX-E, CNTX-W, KOL TD (Kolkata TD) & NFS

A list of 336 SDEs(T) having circle stay more than 22 years as on 31.03.2024 and age less than 56 years as on 31.03.2024 is enclosed herewith as Annex-"A" . All executives mentioned in Annex-"A" are requested to submit 3 choices of circles (from the list of Deficit and Just Sufficient circles only) for inter-circle rotational transfer through OTP window, which will be opened w.e.f. 02.03.2024 to 07.03.2024 for this purpose. If no option is received through OTP

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110 001
Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C.Mathur Lane, Janpath, New Delhi – 110001
www.bsnl.co.in

Bahani
01/03/2024

then transfer order shall be issued as per administrative requirements and no change of circle due to any reason whatsoever will be entertained. Requests, if any, submitted by executives other than the long stayees as mentioned above shall not be considered. All such applications received through OTP should be forwarded to Pers. Cell BSNLCO by GM(HR) (after obtaining approval of the respective CGM) of the circle through OTP with remarks (if any) by 12.03.2024.

If any executive as mentioned above, is not able to apply through OTP, he/she should submit his/her application through E-Receipt latest by 07.03.2024 clearly mentioning the reason for not submitting the application through OTP. All such applications received through E-Receipt should be forwarded to Pers. Cell BSNLCO by GM(HR) (after obtaining approval of the respective CGM) of the circle through E-Receipt with remarks (if any) by 12.03.2024.

If any executive is covered under immunity, medical ailment as detailed in BSNL transfer policy, the same shall be intimated to Corporate Office through E-Receipt by GM(HR) of the concerned circle by 12.03.2024 alongwith the screenshot of relevant entries in ERP.

Attempts will be made to post the executive to one of the circles of their choice, subject to administrative constraints.

Errors/omissions, (if any) noticed in the enclosed list may please be intimated to this office by 12.03.2024 along with supporting documents through E-Receipt.

If any executive is already under transfer to other circle then he/she must be relieved immediately under intimation to this office.

This issues with the approval of the competent authority.

Encl. As Above

Bahano
01/03/2024
(वंदना साहनी / **Vandana Sahani**)
सहायक महाप्रबंधक (कार्मिक-II)
Assistant General Manager (Pers.II)